



Cultural Relations Policy

Paull-Warner Resources (PWR) – leading Australian supplier and fabricator of emergency response vehicles; supplier of medical and emergency response equipment; provider of emergency response and industrial safety training; provider of emergency response, medical and security personnel; and the design, installation and maintenance of fire detection and occupant warning systems, fixed and mobile fire suppression systems and portable firefighting equipment - is committed to maintaining viable and mutually beneficial, long-term relationships with the Indigenous communities in whose traditional lands PWR operates. PWR will seek to understand and respect the range of cultural and social matters which are likely to influence our relationship with these communities.

PWR will:

- Consult with relevant Indigenous communities to promote an understanding of each other's concerns and aspirations.
- Assist Indigenous communities in managing any issues and challenges they may have as a result of PWR activities.
- Promote Indigenous cultural awareness programmes to PWR team members (staff and contractors).
- Assist Indigenous people to compete effectively for employment in PWR operations.
- Identify relevant opportunities within PWR operations for Indigenous communities to participate in projects on a commercially competitive basis.
- Where appropriate, support the development and implementation of sustainable social and economic initiatives within Indigenous communities.

The Managing Director of PWR is accountable to the Board of Directors that this Policy is implemented and that its effectiveness is reviewed annually.

The application of this Policy is the responsibility of all PWR staff and contractors.

When required, or considered appropriate, PWR shall implement an Indigenous liaison team to act as advisors on community relations.

Simon Paull
CEO

THIS DOCUMENT IS UNCONTROLLED IN HARDCOPY FORMAT

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