



# Aboriginal and Torres Strait Islander Affairs Policy

Paull and Warner Resources is committed to working with Aboriginal and Torres Strait Islander communities and recognise that effective engagement with Aboriginal and Torres Strait Islander people is integral to our overall operational success. In supporting the principles of our Aboriginal and Torres Strait Islander Affairs Policy, Paull and Warner Resources will focus on creating positive relationships and long-term partnerships with Aboriginal and Torres Strait Islander people, groups, communities and businesses to deliver mutual benefits to both parties.

In supporting the principles of our Aboriginal and Torres Strait Islander Affairs Policy and Strategy our activities will be supported by culturally appropriate recruitment processes, establishment of career development pathways and the provision of Cross Cultural education programs and working with local Aboriginal and Torres Strait Islander communities and key stakeholders to advance employment and business contracting opportunities in regions in which we operate. When required, or considered appropriate, PWR shall implement an Indigenous liaison team to act as advisors on community relations.

The Managing Director of PWR is accountable to the Board of Directors that this Policy is implemented and that its effectiveness is reviewed annually.

The application of this Policy is the responsibility of all PWR staff and contractors.

Simon Paull  
CEO

**THIS DOCUMENT IS UNCONTROLLED IN HARDCOPY FORMAT**

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