



Human Rights and forced labour Policy

Paull-Warner Resources (PWR) – leading Australian supplier and fabricator of emergency response vehicles; supplier of medical and emergency response equipment; provider of emergency response and industrial safety training; provider of emergency response, medical and security personnel; and the design, installation and maintenance of fire detection and occupant warning systems, fixed and mobile fire suppression systems and portable firefighting equipment – PWR is committed to support international efforts against child and forced labour in conformance with the PWR Code of Business Conduct and Ethics by prohibiting child or forced labour use or involvement by PWR.

PWR support and respect human rights consistent with the Universal Declaration of Human Rights, and actively seek to ensure we are not complicit in human rights abuses committed by others.

This policy applies to all PWR entities, all Employees and all PWR Agents

PWR:

- Is committed to the elimination of all forms of forced and compulsory labor and to the international effort to abolish child labor.
- Will ensure no Employee of PWR may hire child or forced labour on behalf of PWR.
- Will ensure all Employees remain vigilant to and are made alert to any evidence of child or forced labor abuses in operations linked to our businesses.
- If any PWR Employee suspects child or forced labor it will be reported immediately to their manager and to our Local Compliance Officer.
- Student educational work experience that has been approved by PWR in accordance with international standards shall not considered child or forced labor.
- Will not tolerate the use of unlawful child labour or forced labor in the manufacture of products it sells and will not accept products or services from suppliers, subcontractors or business partners (collectively referred to as "Suppliers") that employ or utilize child labour or forced labor in any manner.

The Managing Director of PWR is accountable to the Board of Directors that this Policy is implemented and that its effectiveness is reviewed annually.

The application of this Policy is the responsibility of all PWR staff and contractors.

Simon Paull
CEO

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