



Safety and Health Policy

Paull-Warner Resources (PWR) – leading Australian supplier and fabricator of emergency response vehicles; supplier of medical and emergency response equipment; provider of emergency response and industrial safety training; provider of emergency response, medical and security personnel; and the design, installation and maintenance of fire detection and occupant warning systems, fixed and mobile fire suppression systems and portable firefighting equipment - believes that the workplace can be injury free for all workers. We will work with our team members (staff and contractors) and clients, and ensure that all our business decisions support our aim of **Target Zero**.

To achieve our goal of **Target Zero**, PWR will:

- As a minimum, comply with all relevant legislative and regulatory requirements, Codes of Practice and industry standards.
- Develop, implement and maintain a comprehensive and robust safety and health management system.
- Employ stringent risk management processes to continuously improve workplace safety and health.
- Conduct audits and inspections, set performance objectives and measure progress to ensure continuous improvement of the safety management system.
- Prescribe safety and health specific responsibilities in all employee job descriptions.
- Identify relevant safety and health training for its employees.
- Promote safety and health awareness to eliminate unsafe acts and hazards, to help create an injury and disease-free workplace.
- Ensure that incidents, injuries, safety and health issues, and non-compliances are reported and investigated; and that the learnings are identified and implemented, and communicated to all relevant parties through or Communication and Consultation processes.

PWR team members are:

- Involved in all processes.
- Made aware of their Duty-of-Care responsibilities.
- Regularly praised for their good performance.
- Aware that their safety is PWR's first priority.

Simon Paull
CEO

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