

PWR acknowledges the Traditional Custodians of the Land, Seas and Rivers and pay our respects to elder's past, present and emerging, here on where we work and live.

Paull and Warner Resources (PWR) is committed to working with First Nations communities and recognises that inclusive engagement is integral to creating a sustainable partnership.

The purpose of this policy is to embed PWR's First Nations people's principles of partnership across all policies, procedures, and compliances to support cultural commitments and operational success.

In supporting the principles of First Nations Peoples Policy, all PWR Divisions will create partnerships of good will with First Nations people to deliver mutual benefits to both parties.

First Nations people principles of partnership:

- To ensure the right to self-determination for First Nations people
- To provide an inclusive cross-cultural environment
- To encourage First Nations people's participation in PWR core business

PWR will implement an Indigenous liaison team to act as advisors on community relations as required.

The partnership of this Policy is the responsibility of all PWR staff and contractors.



Simon Paull  
Managing Director

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